

Africa Talks Jobs

Equipping the Youth with Adaptive Education and Skills for Employment

October 30 – November 1, 2017 at the AUC Conference Centre, Addis Ababa, Ethiopia

Monday, 30 October 2017

Time	Program
8:00am-5:00pm	Registration & Badging at AUC
12:30pm-2:00pm	Lunch
2:00pm-3:00pm	<p>Opening Address</p> <p>Dr. Aggrey K. Mlimuka, Executive Director, Association of Tanzania Employers on behalf of Business Africa</p> <p>Thomas Silberhorn, Parliamentary State Secretary to the German Federal Minister for Economic Cooperation and Development (BMZ)</p> <p>Dr. Stefan Oswald, Director, Directorate Sub-Saharan Africa, German Federal Ministry of Economic Cooperation and Development (BMZ)</p> <p>H.E. Mr. Ranieri Sabatucci, Ambassador and Head of EU Delegation to the African Union</p> <p>Welcome and Official Opening</p> <p>H.E. Prof. Sarah Anyang Agbor, Commissioner HRST, African Union Commission</p>
3:00pm-3:15pm	<p>Introduction and Overview of the Conference</p> <p>Dr. Ibrahim Mayaki, CEO, NEPAD Agency</p>
3:15pm-4:00pm	<p>AU Strategies for Education and Employment in Practice – Are we going into the right direction? - Interview with political speakers</p> <p>Moderator: Ms. Uduak Amimo</p> <p>H.E. Prof. Sarah Anyang Agbor, Commissioner Human Resources, Science and Technology (HRST), African Union Commission</p> <p>H.E. Mr. Ranieri Sabatucci, Ambassador and Head of the European Union Delegation to the African Union</p> <p>Dr. Ibrahim Mayaki, CEO, NEPAD Agency</p> <p>Dr. Stefan Oswald, Director, Directorate Sub-Saharan Africa, German Federal Ministry of Economic Cooperation and Development (BMZ)</p>
4:00pm-4:30pm	Coffee Break

Supported by:

4:30pm-4:50pm	<p>Introduction of the AU-EU Youth Plug-In Initiative</p> <p>Role Play – ‘Youth in decision-makers shoes’ – by African and European Youth Ambassadors contributing the perspective of Youth to the AU-EU summit</p>
4:50pm-6:20pm	<p>Harnessing the Demographic Dividend – Creating Perspectives for Youth in Africa through Skills Development and Employment Promotion - Plenary Panel</p> <p><i>The panel will discuss general issues of demographic development – challenges and potential. It will open up the theme of 1) Skills Demand, 2) Education and skills Acquisition to 2) Transition to Employment. The key questions will focus on necessary policy responses to the challenges faced on the continent as well as the role of the business community and the role of education institutions.</i></p> <p>Moderator: Ms. Zini Godden</p> <p>Panelists:</p> <p>Dr. Mahama Ouedraogo, Ag. Director Human Resources, Science and Technology, African Union Commission</p> <p>Mr. Charles Dan, Special Representative on Youth and Social Inclusion, International Labour Organization (ILO)</p> <p>Prof. Emmanuel Nnadozie, Executive Secretary, African Capacity Building Foundation</p> <p>Mr. J. W. Mufukare, Executive Director, Employers’ Confederation of Zimbabwe</p> <p>Dr. Stefan Oswald, Head of Directorate Sub-Sahara Africa, German Federal Ministry of Economic Cooperation and Development (BMZ)</p> <p>Ms. Misan Rewane, CEO, WAVE Academy</p>
6:20pm-6:30pm	Conference Program Outlook

Tuesday, 31 October 2017

Time	Program
9:00am-9:15am Medium Conference Hall	<p>Creative Introduction</p> <p>Mr. Mohammed Nurudeen Shardow, Founder and Manager, The Peace Experience</p>
9:15am - 10:15am	<p>New Markets - New Skills Demands in Africa - Conversation</p> <p><i>This plenary conversation investigates the potential of emerging economic sectors in Africa (i.e. ICT, Tourism, Creative Industries) for employment, job creation and entrepreneurship and what new skills, knowledge and mind-sets these growing economic sectors require from job seekers.</i></p> <p>Moderator: Ms. Zini Godden</p> <p>Contributors:</p> <p>Ms. Charity A. Sackitey, Managing Director, Barry Callebaut Ghana Limited</p> <p>Ms. Christine Hofmann, Skills Development Specialist, International Labour Organization (ILO)</p>

10:15am-10:45am	Coffee Break
10:45am-12:30pm	<p><i>Multi-Stakeholder Dialogue on Education and Skills Development for Employment & Entrepreneurship</i> - Parallel Panels</p> <p>1. Identifying Skills Gaps and Forecasting Demands</p> <p><i>The panel introduces current approaches for mapping and projecting skills demand and informing education planning. Information systems at national as well as institutional levels are discussed including strengths and weaknesses of approaches and feasibility. Furthermore good practices are explored to see how labor market information and forecasting can be better taken up in the planning of education programmes at the sector as well as institutional level.</i></p> <p>Moderator: Ms. Zini Godden</p> <p>Panelists:</p> <p>Ms. Eduarda Castel Branco, Senior Specialist in VET Policies and Systems Operations Department, European Training Foundation</p> <p>Ms. Christine Hofmann, Skills Development Specialist, International Labour Organization (ILO)</p> <p>Prof. Alexandre Lyambabaje, Executive Secretary, Inter-University Council for East Africa (IUCEA)</p> <p>Dr. Vijay Reddy, Executive Director, Education and Skills Development, Human Sciences Research Council of South Africa</p> <p>Dr. Barbara Samuels, CEO, Global Clearinghouse for Development Finance</p> <p>Ms. Mulu Solomon, Honorary President, Ethiopian Chamber of Commerce and Sectoral Association</p> <p>2. Engagement of the Business Community to Make a Real Difference</p> <p><i>The panel introduces the comprehensive role of the business community in both skills development/ education cooperation & creation of job entry opportunities for youth on the continent. The discussions will evolve around the interests and right incentives for more engagement, as well as around the right measurements.</i></p> <p>Moderator: Ms. Iris Cordelia Rotzoll, Portfolio Manager & TVET Advisor, GIZ</p> <p>Panelists:</p> <p>Dr. Mohamed Helmy Helal, President, Futek Lighting, Egypt</p> <p>Mr. Zebadia Moshi, former TVET Director, Tanzania</p> <p>Ms. Jane Mwangi, Director KCB Foundation, Kenya</p> <p>Mr. Yiannis Neophytou, Head of Division Cooperation with the African Union, German Federal Ministry for Economic Cooperation and Development (BMZ)</p> <p>Ms. Cleopatra Shiceka, General Manager, Office of the Group Chief Executive, Transnet Freight Rail South Africa</p> <p>3. Fostering Entrepreneurship in Youth: Creating Open and Innovative Mind-Sets</p> <p><i>The role of entrepreneurship for youth employment has been emphasized in the African context during the last decades. Panel 3 will not only discuss the impact of entrepreneurship for job creation in Africa but also frameworks and recommendations to enable youth to foster their entrepreneurial skills through entrepreneurship education and promotion.</i></p>

Moderator: **Mr. Fredell Jacobs**, Program Director, Executive Education - Entrepreneurship, WITS Business School South Africa

Panelists:

Dr. Mafini Dosso, Economist and Policy Analyst, EU Commission, DG Joint Research Centre (DG JRC)

Mr. Thomas Van Halen, Head, VC4Africa Investor Services

Mr. Phumlani Nkontwana, Sustainability Institute, Stellenbosch University

Mr. Sobel Aziz Ngom, Founder & CEO, Social Change Factory

Ms. Rosemond Offei-Awuku, Senior Development Economist, African Development Bank (AfDB)

4. **Alternative Pathways of Skills Development and Employment: Non-formal and Informal Education**

This panel highlights the crucial role of non-formal and informal education for skills development and employability on the African continent. The importance of entrepreneurial, professional and life skills in this context shall be discussed, as well as the required frameworks and measures to foster their development. Moreover ways to (formally) recognize these forms of learning shall be explored.

Moderator: **Dr. Mwalimu Musheshe**, Founder, African Rural University

Panelists:

Dr. Jackie Chimhanzi, CEO, African Leadership Institute

Dr. Tapiwa Kamuruko, East & Southern Africa Regional Manager, UNV

Mr. Zuwa Matondo, Founder & President, Gov-Enhance Africa

Mr. Jonathan Mundell, Co-Founder & CEO, In On Africa

Ms. Prudence Ngwenya Nonkululeko, Head of Youth Division, African Union Commission

5. **Successful Approaches for Enhancing Employability**

This panel focuses on approaches to fostering employability in a formal education context. It discusses what knowledge, skills, and mindsets young people need to have in order to succeed in the 21st century labour market. The panel will elaborate on how different actors can support youth in acquiring them. Challenges and best practices will be explored and assessed.

Moderator: **Mr. Daniel Fahene Acquaye**, Executive Director, ASNAPP

Panelists:

Mr. Jonathan Ebuk, Employment Officer, Kampala Capital City Authority

Dr. Matete Madiba, Director Student Affairs, University of Pretoria

Ms. Kerstin Nagels, Division Director Economic Development, Employment & Social Development, GIZ

Dr. Meshack Opwora, Director of Technical Training, Kenyan Ministry of Education

Mr. Tim Parkhouse, Secretary General, Namibian Employers' Federation

	<p>6. Youth Mobility & Employment: Potentials and Challenges</p> <p><i>This panel outlines the link between education and skills development and mobility. It discusses potentials and challenges that mobility situations imply for skills development and the transition into employment. Panelists will consider the variety of experiences of African youth in the context of mobility and displacement. Discussions will circulate around access to education, mobility schemes, recognition of qualifications/degrees and the benefits of youth for society.</i></p> <p>Moderator: Ms. Uduak Amimo</p> <p>Panelists: Ms. Aida Awel, Chief Technical Advisor Labour Migration, ILO Mr. Chukwu-Emeka Chikezie, Director, Up!-Africa Ltd Mr. Oumar Diop, Senior Policy Officer of Employment, DSA African Union Ms. Justyna Frelak, International Centre for Migration Development Policy (ICMPD) Mr. Martin Weiss, Director for Regional Cooperation Africa and Horn of Africa, GIZ</p>
12:30pm-1:30pm	Lunch
1:30pm-2:15pm	<p>Skills Development for Employment: The Role of the NEPAD Agency</p> <ul style="list-style-type: none"> - Funding opportunities: Establishing a Financing Facility for Skills Development - Peer to Peer Learning and Knowledge Exchange: Launch of the Skills Portal for Youth Employment (SPYE) <p>Presenters: Ms. Estherine Fotabong, Director, Programme Coordination and Implementation Ms. Fati N’zi-Hassane, Head of Human Capital Development Programme</p>
2:15pm-2:30pm	Transition to Parallel Workshops
2:30pm-4:00pm	<p>Investing in Youth – Showcase of Good Practices - Parallel Workshops</p> <p>1. Matching Skills’ Demand and Supply</p> <p><i>This workshop looks into best practices in the use of labour market data for educational planning. The workshop will address how governments (education, TVET, labour ministries) should coordinate to achieve a better matching of supply and demand. Also the approaches and necessity for individual education institutions (TVET schools, universities) to consider labour market data and needs of the business community in their planning shall be looked at.</i></p> <p>Moderator: Ms. Zini Godden</p> <p>Contributors: Dr. Biadgelign Ademe, Dean Academic Affairs, Federal TVET Institute Ethiopia Mr. Salomon Chabi, Former Director of Youth Training & Employment, TVET Ministry Benin Ms. Sylvia Kunkyebe, Assistant Director of Career Services, Ashesi University, Ghana Mr. Jonathan van Meerbeeck, Team Leader, Pan-African Programme, Directorate General for International Cooperation and Development, European Commission Mr. Florian Mugnier, Project Leader “Formation Professionnelle”, French Development Agency (AFD) Ms. Folusho Samuel, Director Technical Skills Development, Nigeria Employers Consultative Association (NECA)</p>

2. Entrepreneurship Promotion

This workshop asks what is needed to incentivize youth in entrepreneurial skills programs to start their own business. In order to identify recommendations for all stakeholders involved we will look into innovative approaches such as a) access to finance b) action oriented curricula and c) collaboration between incubation centres and local communities in order to identify policy recommendations. Additionally, we discuss the potential of regional and continental cooperation in the field of entrepreneurship education.

Moderator: **Mr. Dan Acquaye**, Executive Director, ASNAPP

Contributors:

Ms. Anna Ekeledo, Executive Director, Afri Labs

Mr. Thomas Van Halen, Head, VC4Africa Investor Services

Dr. George Kosimbei, Secretary BIIIC, Kenyatta University

Ms. Zimkhitha Peter, Head of Fellowship Program, Allan Gray Orbis Foundation

Mr. Limbani Phiri, Venture/Fellowship Coordinator, Ashoka South Africa

Ms. Simnikiwe Xanga, Program Manager, MTN Solution Space

Ms. Ndileka Zantsi, Manager, MTN Solution Lab, University of Capetown

3. Unleashing Potential of Girls and Women in Skills Development, Education and Employment

Across the continent, women and girls still lack equal access to essential knowledge and training opportunities, both in higher education and technical vocational education and training (TVET). As a result, women's potential to contribute to sustainable economic development as part of a skilled and entrepreneurial African work force remains largely untapped and hindered. Using creative and participant-led exercises, the workshop aims to formulate significant recommendations on actions needed to unleash the full potential of women and girls to take up skills development offers.

Facilitators:

Ms. Mammatlil Thakhuli-Nzuza, Lecturer, Wits University South Africa

Mr. Themba Mkhoma, Lecturer, Wits University South Africa

Contributors:

All interested participants are welcome to join us as contributors!

The workshop follows a participant-led approach using tools and methodologies from critical reflexive drama. The goal is to develop recommendations on how to improve the situation of women and girls in skills development through an inclusive and collaborative workshop format.

4. Engaged Youth: Shaping the Future of the World of Work

This workshop points to the responsibility of youth themselves in skills development and employability. It will showcase emerging trends in innovation, creative arts, technology and services in various countries and seek to emphasize on the governance imperative for shaping the future world of work in Africa, with the issues of enabling laws, structures and environment that enables Africa's youth to shape and participate in the emerging world of work of today and tomorrow.

Moderator: **Mr. Japeth J. Omojuwa**, Chief Strategist, Alpha Reach Inc.

Contributors:

Mr. Josiah Kwesi Eyison, Co-Founder & CEO, iSpace Foundation

Ms. Simi Fajemirokun, Founder, Read2Succeed Africa

Ms. Carolyn Kandusi, Program Officer, LO/FTF Council

Mr. Mhamed Kouidmi, Founder & CEO, Business Wize

Mr. Florian Manderscheid, COO, ICE Addis

Ms. Teresa Mbagaya, Independent Consultant

Ms. Hazel Mugo, M&E Officer, Ushahidi

Mr. Khalil Tarhouni, AISEC Alumni & Endeavor Tunisia

5. Education Cooperation with the Business Community

Participants will map out different approaches of cooperation between the business community and formal education institutions from dual approaches in teaching to internship programs. Potentials and limits in skill development for each of the approaches are discussed.

Moderator: **Ms. Uduak Amimo**

Contributors:

Ms. Marie-Ange Rukundo, Director Career Services, Carnegie Mellon University Africa

Ms. Alinah Segobye, Faculty of Human Sciences, Namibian University of Science and Technology (NUST)

Dr. Joseph Sevilla, Director, @Ilab Africa, Strathmore University Kenya

Ms. Mulu Solomon, Honorary President, Ethiopian Chamber of Commerce and Sectoral Associations

Mr. Paschal B. Mihyo, Executive Director, African Institute for Development Initiatives

6. Towards a continental framework for career guidance and life skills for the Youth

Employment Services intermediate between the demand side and the supply side of the labour market. This session will focus on the employment service career guidance in depth and will outline its importance to support the individual optimize personal potentials through the effective realization of his/her social and economic role as a “worker” for lifelong development and personal well-being. AU/HRST is currently working on a Continental Framework for Career Guidance and Life Skills. Main aspects of the framework will be presented and discussed during the session, involving stakeholders from public, private and civil society institutions.

Moderator:

Ms. Heike Hoess, Competence Center TVET & Labour Markets, GIZ

Ms. Sarah Neumann, Project Manager Africa, YouMatch, GIZ

Contributors:

Ms. Aminata Ba, Promotion and Partnership Director, ANPEJ Senegal

Ms. Sarah Chetouani, Career Center Director, Abdelmalek Essaadi University, Morocco

Mr. Ndungu Kahihi, Executive Director, CAP Youth Empowerment, Kenya

Ms. Lillian Moremi, CEO and Founder, Career Coaching Ltd., Botswana

Mr. Nicholas Ouma, Youth Division, HRST African Union

Ms. Rachid Zarrad, Public Relations Manager, SARTEX, Tunisia

4:00pm-4:15pm

Transition to Plenary

4:15pm-5:45pm	<p>Validation of Policy Recommendations & Commitment of Business Community Presentation and Validation of the Conference Communiqué through Taskforce</p> <p>Chair: Dr. Abdulhakim Elwaer, Director Cooperation and Resource Mobilization & Group Spokesperson, Islamic Development Bank (IsDB)</p> <p>Coordinator: Prof. Pamela Mbabazi, Institute for Peace and Security Studies, Addis Ababa University</p> <p>Presentation of the Commitment of the Business Community through Business Africa Dr. Aggrey K. Mlimuka, Executive Director, Association of Tanzania Employers</p> <p>Handover of Conference Communiqué to Policy Makers</p> <p>Recipients and Response: H.E. Prof. Sarah Anyang Agbor, Commissioner HRST, African Union Commission H.E. Mr. Ranieri Sabatucci, Ambassador and Head of the European Union Delegation to the African Union</p>
5:45pm-6:00pm	Program Review and Outlook
6:00pm Departure	Dinner at Yod Abyssinia - Ethiopian Traditional restaurant (Shuttle buses will take the conference participants from the AU compound to the restaurant)

Wednesday, 01 November 2017

Time	Program
9:00am-9:15am	Introduction
9:15am-9:45am	<p>Opening Address for the Africa Youth Day</p> <p>H.E. Prof. Sarah Anyang Agbor, Commissioner HRST, African Union Commission</p>
9:45am-10:15am	Press Conference
9:45am-12:15pm	<p>Market Place & Open Labs - Knowledge Sharing & Networking</p> <p>An exhibition showcasing good practices and tools for employment and entrepreneurship oriented skills development and education</p> <p>Parallel project presentations and small workshops to showcase innovative practice and knowledge sharing tools</p>
12:15pm-1:00pm	<p>Closing Session</p> <p>Interactive discussion</p>
1:00pm	Lunch